

Criteria for nominating a person to be a director by minority shareholders

Peer for You Public Company Limited

The Board of Directors of Peer for You Public Company Limited realizes the rights and equality of shareholders. According to the principles of good corporate governance regarding the right of shareholders to nominate a person to be a director. This will help select qualified persons to serve as the Company's directors. And can perform duties efficiently for the best interests of the Company, and all stakeholders as well as helping the Company to comply with the principles of good corporate governance in a concrete manner. The criteria set by the company are as follows:

1. Qualifications of the person who has the right to nominate a person to be a director

- 1.1 Being a shareholder of the Company It can be a single shareholder or a combination of multiple shareholders.
- 1.2 Has a shareholding proportion of the Company Not less than 5% of the total number of shares with voting rights of the Company and hold shares in such proportions for at least 1 year on the proposed date or the Record Date to determine the right to attend the Annual General Meeting of Shareholders that year

2. Documents for nomination of directors

2.1 In the case of a single shareholder

2.1.1 Natural Persons

- Form to nominate a person to be a director by filling in the details correctly and completely
- Evidence of shareholding such as a copy of a share certificate or a document certifying shareholding from a securities company, or other documents showing shareholding rights from the Stock Exchange of Thailand or the Thailand Securities Depository Co., Ltd.
- Copy of ID card (Copy of passport in case of foreigner) with signature certifying true copy
- Information and consent forms of the nominated persons. To consider being elected as a director of Peer for You Public Company Limited
- Related Documents and signed to certify the correctness by the nominated person, including educational evidence Work history, training, evidence of shareholding in the company
- Other additional documents that will be useful for the consideration of the Board of Directors (if any) with a certified true copy

2.1.2 Juristic Persons

- Form to nominate a person to be a director which filled in the details correctly and completely and signed by the authorized director and company seal (if any)
- Evidence of shareholding such as a copy of a share certificate or a document certifying shareholding from a securities company or other documents showing shareholding rights from the Stock Exchange of Thailand or the Thailand Securities Depository Co., Ltd.
- Certificate of registration of juristic person which has been certified as a true copy by the authorized director of the company and stamp the company (if any) and attach a copy of the identification card (Copy of passport in case the signatory is a foreigner) of the director signing the above form.
- Information and consent forms of the nominated persons. To consider being elected as a director of Peer for You Public Company Limited
- Related Documents and signed to certify the correctness by the nominated person, including educational evidence Work history, training, evidence of shareholding in the company
- Other additional documents that will be useful for the consideration of the Board of Directors (if any) with a certified true copy

2.2 **In case of multiple shareholders combined**

2.2.1 Natural Persons

- Documentation same as 2.1.1
- Use the form to nominate individuals to be the same committee. Which is signed by all shareholders requesting to nominate directors

2.2.2 Juristic Persons

- Documentation same as 2.1.2
- Use the form to nominate individuals to be the same committee. Signed by a director who has authority to bind the company or an attorney of each juristic person who requests to nominate a person to be a directors

3. **Procedure for nominating a person to be a director**

Shareholders who are qualified according to item 1. can nominate a person to be a director, by sending the documents under item 2. to the company via registered mail within the specified time (Based mainly on the date stamped from the postal office) at the following address:

Corporate Secretary Division
Peer for You Public Company Limited
944 Mitrtown Office Tower, 28th Floor, Units 2807-2810,
Rama 4 Road, Wangmai, Pathumwan, Bangkok 10330

4. Criteria to be considered as a company director

- 1) Complete qualifications in accordance with the rules under Section 89/3 of the Securities and Exchange Act B.E. 2 5 3 5 , Section 6 8 of the Public Limited Act B.E. 2 5 3 5 , including the Notification of the Securities and Exchange Commission Articles of Association and good corporate governance of the Company and other requirements related including not having characteristics indicating lack of suitability to be entrusted with the management of the Company's business.
- 2) Knowledge, ability, expertise and a wide range of professional experiences that can benefit and suitable for the company's business which will be the most beneficial and add value to the Company and shareholders

5. Consideration Process

- 1) Company Secretary will collect the names of directors proposed by shareholders and check the correctness accordingly Criteria set by the company as detailed in item 4. Before submitting to the Nomination and Remuneration Committee and the Board of Directors for further consideration
- 2) Board of Directors will consider the suitability of the directors proposed by the minority shareholders to be included in the agenda for the election of the Company's directors in the shareholders' meeting as follows:
 - **Persons who have been approved** From the Board of Directors, the Company will include in the agenda for the election of the Company's directors. for the Company's shareholders' meeting which will be specified in the notice of the meeting and published on the Company's website (www.peerforyou.co.th) that the list is a list proposed by a minority shareholder of the Company.
 - **Persons who are not approved** From the Board of Directors, the Company will inform the list of persons who have not received Consideration to shareholders with reasons through the company's website (www.peerforyou.co.th)

If you have any questions can contact us at “Company Secretarial Unit” Tel. 0-2219-3253 or
CorporateSecretary@peerforyou.co.th