

Report of the Sustainable Development Committee

Dear shareholders,

In 2025, the Sustainable Development Committee held two meetings to monitor and consider various matters. The committee members and attendees were as follows:

Name	Position	Number of Attendance
Mr. Chirayu Chueyam	Chairman of the Sustainability Development Committee	2/2
Mr. Prapat Yorkhant	Sustainability Development Committee Member	2/2
Ms. Suvicha Kaewfacharoen *	Sustainability Development Committee Member	1/1

Remark: * Approved on May 13, 2025.

The company is committed to conducting its business under a sustainable development approach, emphasizing economic growth alongside social responsibility, environmental stewardship, and good governance (Environmental, Social, and Governance: ESG) to create long-term value for the organization and all stakeholders.

Environmental Dimension: The company promotes the efficient use of resources, focusing on reducing energy and paper consumption in its operations through the adoption of digital technologies to minimize environmental impact. In addition, the company supports raising environmental awareness among employees and continuously encourages environmentally friendly workplace practices.

Social Dimension: The company places importance on employee welfare in all aspects, including quality of life, occupational safety, and consistent development of personnel capabilities. Training programs are provided to enhance essential skills for the digital era, while fostering an open organizational culture that respects diversity. The company also conducts its business responsibly toward customers, ensuring product and service quality as well as strict protection of personal data.

Governance Dimension: The company operates with transparency, accountability, and adherence to business ethics. Good corporate governance is implemented alongside systematic risk management to respond to economic fluctuations and market uncertainties. Moreover, the company strictly complies with relevant laws and regulations to build trust among shareholders, investors, and all stakeholders.

Throughout the past year, despite facing external challenges, the company has maintained its commitment to sustainable business practices by improving operational efficiency while generating positive impacts on society and the environment. This approach ensures that the company can grow steadily and sustainably in the long term.

- Signature -

(Mr. Chirayu Chueyam)

Chairman of Sustainable Development Committee