

March 31, 2026

Subject: Invitation of the 2026 Annual General Meeting of Shareholders

To: Shareholders of Peer For You Public Company Limited

- Enclosure :
1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders
  2. Information of the proposed directors in replacement of those retired by rotation
  3. Qualification of the Independent Director
  4. The remuneration of the Board of Directors and Committees for 2025
  5. Information of the Proposed Auditors for 2026
  6. Company's Articles of Association relating to the Shareholders Meeting
  7. Proxy Forms (A, B and C)
  8. Information of Independent Directors who may be Appointed as Proxy in the 2026 Annual General Meeting of Shareholders
  9. Acceptance for the Invitation of Online Meeting
  10. Rules for Attending the Shareholders' Meeting via Eelectronic Media (E-AGM)
  11. Electronic Meeting Flow-chart
  12. Requisition Form for the 2025 Annual Report ( Form 56-1 One Report)
  13. Manual for Attending Shareholder Meetings via Electronic Media (E-AGM)
  14. Privacy Policy for the Shareholders' Meeting

The Board of Directors of Peer For You Public Company Limited (the “**Company**”) has resolved to convene the 2026 Annual General Meeting of Shareholders on April 28, 2026 at 2:00 p.m. through electronic media (E-AGM) in accordance with the Emergency Decree on Electronic Meeting, B.E. 2563 (2020) and other related laws and regulations, broadcasting from the meeting room 944 Mitrtown Office Tower, 28th Floor, Units 2807-2810, Rama 4 Road, Wangmai, Pathumwan Bangkok 10330 with the following agenda items:

**Agenda 1** To acknowledge the minutes of the Annual General Meeting of Shareholders for the year 2025.

**Facts and Rationale:** The minutes of the 2025 Annual General Meeting of Shareholders which was held on April 29, 2025 were prepared within 14 days from the meeting date and was sent to the Stock Exchange of Thailand (the “SET”) and Ministry of Commerce within the time required by law. The minutes were publicly disclosed on the Company's website [www.peerforyou.co.th](http://www.peerforyou.co.th) from May 12, 2025 as per the details in *Enclosure 1*. Moreover, the Company had provided the right to all shareholders to send any issues or objection on such minutes, however, there is no shareholders opposed.

**The Board's Opinion** The Board of Directors considered the minutes of the Annual General Meeting of Shareholders for the year 2025 were correctly recorded and in accordance with the resolutions of the shareholders' meeting. It was deemed appropriate to propose to the meeting Shareholders acknowledge.

**Voting** This agenda item is for acknowledgment and thus no resolution is required.

**Agenda 2** To acknowledge the Company's operating results for the year 2025

**Facts and Rationale:** In order to comply with Article 34 of the Company's Articles of Association which requires the annual general meeting of shareholders to consider and acknowledge the report of the Board of Directors which presented the Company's business for the past year. Therefore, the Company had collected the important matters including the Company's operating results for the year 2025 in the 2025 Annual Report (56-1 Form One Report), which was publicly disclosed on the Company's website [www.peerforyou.co.th](http://www.peerforyou.co.th) and the 2025 Annual Report (56-1 Form One Report) is also available to download through the QR Code as follows:



**The Board's Opinion** The Board of Directors has considered the Company's operating results for the year 2025 to be correct with sufficient disclosure of information. Thus, it is appropriate to propose to the Shareholders' Meeting to acknowledge the Company's operating results for 2025.

**Voting** This Agenda is for acknowledgement and does not require voting.

**Agenda 3** To consider and approve the Company's financial statements for the year ended December 31, 2025

**Facts and Rationale:** In order to comply with Section 112 of the Public Limited Company Act, B.E. 2535 (1992) (including its amended) (the "Public Limited Company Act") and Article 34 and 37 of the Company's Articles of Association which requires the Board of Directors to prepare the financial statement (balance sheet) and profit and loss of the Company as at the end of the fiscal year in order to propose to the annual general meeting of shareholders for the approval whereby the Board of Directors shall have an auditor complete an audit of such balance sheet and income statement before submission to the shareholders' meeting. In this regard, the Board of Directors and the Audit Committee considered the financial statement for the year ended on December 31, 2025 which has been audited by the Company's auditor, and opined that it is correct and complete in accordance with Thai Financial Report Standards as shown in the As presented in the "Financial Statements" section of the 2025 Annual Report (Form 56-1 One Report), with details in the QR Code for **Agenda 2.**

**The Board's Opinion** The Board of Directors and Audit Committee considered that the Company's financial statements for the year ended December 31, 2025, which was duly audited by the auditor, were correct and complete in accordance with Thai Financial Report Standards. Thus, it is appropriate to propose to the Shareholders' Meeting to approve the Company's financial statements for the year ended December 31, 2025.

**Voting** This resolution must be passed by a majority of votes of the Shareholders who attend the meeting and casting their votes

**Agenda 4            To consider and approve the non-appropriation of legal reserves and the omission of dividend payment due to the Company's operating results in 2025**

**Facts and Rationale:** According to the Public Limited Company Act and Article 40 of the Company's Articles of Association, the Company is required to appropriate a part of the annual net profit as a reserve at not less than 5 percent of the annual net profit, less any accumulated loss brought forward (if any) until such reserve reaches not less than 10 percent of the registered capital.

The Company has the dividend policy to pay the dividend to the shareholders of not less than 50 percent of net profit after deducting every type of the reserve in the Company's Articles of Association and the laws. However, such dividend payment will depend on the investment plans and business expansion, as well as the necessity and appropriateness in the future.

In relation to the consideration of dividend payment derived from the profit, the disposition of investment or cost of fixed assets of the Company or its subsidiaries, such consideration shall upon the determination of the Executive Committee and the Board of Directors. Therefore, it will consider from the investment plans and business expansion, as well as the necessity and appropriateness in the future. The dividend payment of the Company's subsidiary shall take the same policy of the Company.

In 2025, the Company reported a net loss of baht 394.2 million based on its consolidated financial statements and a net loss of baht 424.5 million based on its separate financial statements. In addition, the Company had accumulated losses of Baht (1,106.35) million on a consolidated basis and Baht (1,093.08) million on a separate basis. Therefore, the Company is unable to allocate net profit to a legal reserve and is unable to pay dividends for the operating results of the year 2025.

**The Board's Opinion** The Board of Directors has considered and deemed it appropriate to propose that the shareholders' meeting approve the omission of the allocation to the legal reserve and the omission of dividend payment, as the Company still has accumulated losses.

**Voting**            This resolution must be passed by a majority of votes of the shareholders who attend the meeting and casting their votes

**Agenda 5            To consider and approve the appointment of the Company's directors to replace those whose terms are ending by rotation**

**Facts and Rationale:** In accordance with Section 71 of the Public Limited Companies Act and Article 16 of the company's regulations, stipulate that in every annual general meeting, one-third (1/3) of the directors must retire by rotation. If the number of directors to be divided into three equal parts is not possible, the number closest to one-third will retire. The directors who must retire in the first and second years after the company's registration will be decided by a draw to determine who will leave. For the subsequent years, the director who has served the longest will retire. The director who leaves the position may be re-elected to serve another term. In the 2026 Annual General Meeting of Shareholders, there are 2 directors who are required to retire by rotation, as follows:

1. Mr. Kosol Phosuwan      Position: Independent Director / Chairman of the Audit Committee /  
Chairman of the Nomination and Remuneration Committee /  
Corporate Governance Committee Member
2. Mr. Nunmanus Podang      Position: Director / Chairman Corporate Governance Committee /  
Nomination and Remuneration Committee Member

The Nomination and Remuneration Committee, after careful consideration and without any directors with a vested interest, reviewed the qualifications of the aforementioned 2 individuals. The committee concluded that these individuals possess the necessary knowledge, skills, experience, and expertise beneficial to the company's operations. Additionally, they meet the qualifications required and are not disqualified under the Public Limited Companies Act, the Securities and Exchange Act of 1992, and related regulations. Therefore, the committee deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders for approval of the reappointment of these 2 directors who are required to retire by rotation to continue serving for another term.

**The Board's Opinion** The Board of Directors, excluding any interested directors, has carefully considered and screened the matter in accordance with the recommendation of the Nomination and Remuneration Committee. The Board exercised due care and prudence to ensure that the individuals proposed in this instance have been duly considered in accordance with the established director nomination process, possess knowledge suitable for the Company's business, and have qualifications in compliance with the Public Limited Companies Act, the regulations of the Securities and Exchange Commission, the Stock Exchange of Thailand, and other relevant rules.

Accordingly, the Board deems it appropriate to propose that the shareholders' meeting consider and approve the reappointment of 2 directors who are due to retire by rotation to serve another term, as listed below:

1. Mr. Kosol Phosuwan      Position: Independent Director / Chairman of the Audit Committee /  
Chairman of the Nomination and Remuneration Committee /  
Corporate Governance Committee Member
2. Mr. Nunmanus Podang      Position: Director / Chairman Corporate Governance Committee /  
Nomination and Remuneration Committee Member

The Board of Directors has considered and is of the opinion that the individuals proposed for appointment as independent directors possess qualifications in accordance with the relevant laws and requirements for independent directors, and are able to express their opinions independently. In this regard, any directors with vested interests did not participate in the consideration of this agenda item, and no shareholders proposed any candidates for consideration as directors on this occasion.

The profiles of the persons nominated for appointment as directors in place of those retiring by rotation are provided in Enclosure 2.

**Voting**                      This resolution must be passed by a majority of votes of the shareholders who attend the meeting and casting their votes

**Agenda 6 To consider and approve the remuneration of the Board of Directors and Subcommittees for 2026**

**Facts and Rationale:** The Company has established a clear and transparent policy for the remuneration of the Board of Directors and sub-committees. The remuneration is set at a level that is appropriate, comparable to the same industry, and in line with the duties and responsibilities of each director. Directors who are assigned additional duties and responsibilities within sub-committees will receive increased remuneration based on the additional responsibilities. The Nomination and Remuneration Committee will initially review and determine the remuneration and then present the information to the Board of Directors for consideration before it is proposed to the shareholders' meeting for approval.

The Details of the scope of duties and responsibilities of the Board of Directors and its subcommittees can be found in the 2025 Annual Report (Form 56-1 e-One Report), Part 2: Corporate Governance, Section 7: Corporate Governance Structure, and Key Information on the Board of Directors, Sub-committees, Executives, Employees, and Others.

The remuneration of the Board of Directors and its subcommittees for the year 2025 was approved by the 2025 Annual General Meeting of Shareholders within a total limit of not exceeding Baht 4,000,000. This comprises meeting allowances for the Board and its subcommittees, and bonuses, with no other benefits. The actual payments made are as detailed in Enclosure 4.

The Nomination and Remuneration Committee has carefully reviewed and assessed the appropriateness of the remuneration for the Board of Directors and its subcommittees, including benchmarking against companies in the same industry. It is therefore proposed that the remuneration for the Board of Directors and its subcommittees for the year 2026 be set within a total limit not exceeding Baht 3,000,000, representing a decrease from the previous year in proportion to the number of directors.

The remuneration shall consist of meeting allowances for the Board and its subcommittees, and bonuses, with no other benefits. The meeting allowance per meeting for directors and subcommittee members attending the meetings is determined as follows:

*Unit: Baht*

Position	Meeting allowance (per meeting)	
	2569 (Proposed)	2568
<b>Board of Directors</b>		
- Chairman	20,000	20,000
- Director	10,000	10,000
<b>Audit Committee</b>		
- Chairman	20,000	20,000
- Director	10,000	10,000

Position	Meeting allowance (per meeting)	
	2569 (Proposed)	2568
<b>Corporate Governance Committee</b>		
- Chairman	15,000	15,000
- Director	10,000	10,000
<b>Nomination and Remuneration Committee</b>		
- Chairman	15,000	15,000
- Director	10,000	10,000
<b>Benefits other</b>	-None-	-None-

*Remarks: There is no consideration of meeting allowance for the Executive Committee, the Risk Management Committee, the Sustainable Development Committee and benefits other.*

**Board's Opinion** The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deems it appropriate to propose that the shareholders' meeting consider and approve the remuneration of the Board of Directors and its subcommittees for the year 2026, within a total limit not exceeding Baht 3,000,000, as detailed above.

**Voting** This resolution must be passed by votes of not less than two-thirds (2/3) of the total number of votes of the shareholders attend the meeting.

**Agenda 7** To consider and approve the appointment of the Company's audit and audit fee for 2026

**Facts and Rationale:** In order to comply with Section 120 of the Public Limited Companies Act, which requires the Annual General Meeting of Shareholders to appoint the auditor and determine the audit fee of the Company, and in accordance with the Notification of the Capital Market Supervisory Board No. TorJor. 44/2556 Re: Rules, Conditions and Procedures for Disclosure of Information regarding the Financial Status and Operating Results of Issuers (as amended), which requires listed companies to rotate their auditors, where an auditor who has performed review or audit and expressed an opinion on the Company's financial statements for a total of 7 fiscal years, whether consecutively or not, may be reappointed as the Company's auditor only after a lapse of at least 5 consecutive fiscal years.

The Audit Committee has carried out the selection of the auditor and determined the annual audit fees for the year 2026 in collaboration with the management, considering the auditor's qualifications, credibility, independence, and experience. The committee also took into account the appropriate audit fee rate. Therefore, it is proposed that the Board of Directors consider and present to the shareholders' meeting for approval the appointment of an auditor from Dharmniti Auditing Co., Ltd. to serve as the company's auditor for the year 2026. One of the following auditors will be assigned to audit and express an opinion on the company's financial statements, according to the following list.

Auditor's Name	Certified Number	Sign the company's financial statements
1. Mr. Thanawut Piboonsawat	CPA no. 6699 and/or	Being the company's auditor in 2024 and 2025, total period 2 year
2. Mr. Peradate Pongsathiansak	CPA no. 4752 and/or	Never been the company's auditor.
3. Ms. Techinee Pornpenpob	CPA no. 10769	Never been the company's auditor.

The information of the auditors proposed for appointment for the year 2026 is provided in Enclosure 5.

The auditors listed above have no relationships and/or vested interests with the company, its subsidiaries, executives, major shareholders, or any related parties. They are independent in conducting the audit and expressing opinions on the company's financial statements. Furthermore, Dharmniti Auditing Company Limited Co., Ltd. is one of the most reputable auditing firms in the country.

In addition, the Audit Committee has reviewed and approved the proposal of the audit fee for the year 2026 in the amount of Baht 2,200,000, representing a decrease of T Baht 660,000 from the previous year (2025: Baht 2,860,000), and other service fees (to be charged based on actual expenses incurred in the course of work). The company will ensure that its subsidiaries appoint auditors from the same firm to audit their financial statements. Below is a comparison of the audit fees for the company and its subsidiaries:

Unit: Baht

Details	Audit Fees		Up (Down)	%
	2026 (proposed)	2025		
Peer For You Public Company Limited	2,200,000	2,860,000	(660,000)	(23%)
Subsidiaries	741,000	725,000	16,000	2.2%
<b>Total</b>	<b>2,941,000</b>	<b>3,585,000</b>	<b>(644,000)</b>	<b>(18%)</b>
Other service fees: Miscellaneous expenses incurred in the course of work, such as transportation, overtime, postage, telephone expenses, etc.	Charged based on actual expenses incurred during operations		-	No changes

#### Board's Opinion

The Board of Directors with the advice of Audit Committee considered it appropriate to propose to the Shareholders' Meeting to consider and approve the appointment of any one of the following auditors from Dharmniti Auditing Co., Ltd. to be the Company's auditor for the year ended December 31, 2026: Mr. Thanawut Piboonsawat, CPA No. 6699, and/or Mr. Peradate Pongsathiansak, CPA No. 4752, and/or Ms. Techinee Pornpenpob, CPA No. 10769, In the event that the aforementioned auditors are unable to perform their duty, Dharmniti Auditing Co., Ltd. shall assign other certified auditors to audit and inspect the Company's financial statements on behalf of the such auditors, and deems

it appropriate to propose that the shareholders' meeting approve the audit fee for the year 2026 in the amount of Baht 2,200,000, representing a decrease of 23% from the previous year (2025: Baht 2,860,000), together with other service fees (to be charged based on actual expenses incurred in the course of work).

**Voting** This resolution must be passed by a majority of votes of the Shareholders who attend the meeting and casting their votes.

**Agenda 8** Other business (if any)

The Company has determined the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders on March 25, 2026 (Record Date). The Company also provided shareholders with the opportunity to propose agenda items for the 2026 Annual General Meeting from September 30, 2025 to December 31, 2025, through the Stock Exchange news system and the Company's website. It appeared that no shareholder proposed any agenda items for the 2026 Annual General Meeting.

If shareholders wish to submit questions in advance prior to the meeting date and request a proxy form in hard copy, they may submit their questions and request the proxy form via email at: CorporateSecretary@peerforyou.co.th

The Company hereby invites shareholders to attend the 2026 Annual General Meeting of Shareholders via electronic means (E-AGM) on the date and time specified on the first page of this notice. Registration for the meeting will be available from 1:00 p.m. onwards.

If you are unable to attend the meeting in person and wish to appoint another person to attend and vote on your behalf, please complete and sign the proxy form as provided in Enclosure 7. Shareholders may also appoint an independent director of the Company as their proxy, as listed and detailed in Enclosure 8.

If shareholders wish to attend the meeting via electronic means (E-AGM), the Company requests that shareholders or their proxies submit the E-AGM attendance request form (Enclosure 9) together with identification documents to the email: CorporateSecretary@peerforyou.co.th, by April 24, 2026.

Further details on attending the meeting via electronic means (E-AGM) can be found in the E-AGM Meeting and Voting Manual (Enclosure 13), which outlines the rules and procedures for attending the 2026 Annual General Meeting via electronic means, and is also available on the Company's website at [www.peerforyou.co.th](http://www.peerforyou.co.th) under the Investor Relations section.

Yours sincerely,



(Mr. Chirayu Chueyam)

Chairman of the Executive Committee and Chief Executive Officer