

### The Remuneration of the Board of Directors and Committees for 2025

Remuneration for Directors and Non-Executive Directors Policy has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2025 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2025 at the amount of not exceeding Bath 4,000,000. Actual payment of the remuneration for 2025 was Baht 1,120,000 as follows:

Directors	Cash Remuneration					
	Meeting Allowance <sup>(1)</sup> (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors <sup>(2)</sup>	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
Mr. Supreedee Nimitkul <sup>(3)</sup>	80,000	100,000	45,000	10,000	-	235,000
Mr. Priyong Teerasathain <sup>(4)</sup>	100,000	60,000	50,000	30,000	-	240,000
Mr. Worasak Kriengkamol	110,000	60,000	-	-	-	170,000
Mr. Chirayu Chueyam	110,000	-	50,000	20,000	-	180,000
Mr. Prapat Yorkhant	110,000	-	-	-	-	110,000
Mr. Issara Roungsuk-udom <sup>(5)</sup>	90,000	-	-	-	-	90,000
Mr. Rathapol Limthongchai <sup>(6)</sup>	20,000	-	-	-	-	20,000
Mr. Kosol Phosuwan <sup>(7)</sup>	20,000	20,000	15,000	10,000	-	65,000
Mr. Nunmanus Podang <sup>(8)</sup>	10,000	-	-	-	-	10,000
<b>Total</b>	<b>650,000</b>	<b>240,000</b>	<b>160,000</b>	<b>70,000</b>	<b>-</b>	<b>1,120,000</b>

*Remark:* <sup>(1)</sup> There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Development Committee.

<sup>(2)</sup> The 2025 meeting allowance was for 11 meetings of the Board of Directors.

<sup>(3)</sup> Resigned from the position of director with effective on September 5, 2025

<sup>(4)</sup> Resigned from the position of director with effective on December 2, 2025

<sup>(5)</sup> Resigned from the position of director with effective on November 8, 2025

<sup>(6)</sup> Resigned from the position of director with effective on March 11, 2025

<sup>(7)</sup> The Board of Directors meeting no.9/2025 that was held on November 7, 2025, appointed to be as director

<sup>(8)</sup> The Board of Directors meeting no.10/2025 that was held on November 13, 2025, appointed to be as director